|  | Appendix C              |                         |                |          |            |            |              |            | ix C     |
|--|-------------------------|-------------------------|----------------|----------|------------|------------|--------------|------------|----------|
| Training Matrix  | Effective<br>Governance | Strategic<br>Leadership | Accountability | People   | Compliance | Evaluation | School Based | CountyWide | Cluster  |
| Course Title  Section 1 – Effective Govern   | anco                    |                         |                |          |            |            |              |            |          |
| Being an Effective Governing Board   | √                       | <b>✓</b>                | ✓              | <b>√</b> | <b>√</b>   | <b>√</b>   | <b>√</b>     |            |          |
| Governing Board Self Evaluation and Development  | ✓                       | <b>✓</b>                | ✓              | <b>√</b> | <b>√</b>   | <b>√</b>   | <b>√</b>     |            |          |
| Twenty questions for Effective Governance  | <b>✓</b>                | <b>✓</b>                | <b>√</b>       | <b>√</b> | <b>√</b>   | <b>√</b>   | <b>√</b>     |            |          |
| New Governor Induction   | <b>✓</b>                | <b>✓</b>                | ✓              | <b>√</b> | <b>√</b>   | <b>√</b>   |              | <b>√</b>   |          |
| Smarter Governance – An Update for Established Governors                                       | <b>✓</b>                | <b>✓</b>                | ✓              | ✓        | <b>✓</b>   | ✓          | <b>√</b>     | ✓          | <b>✓</b> |
| Section 2 – Strategic Leadership   |                         |                         |                |          |            |            |              |            |          |
| Chair's Course for Governors   | ✓                       | <b>✓</b>                | ✓              | ✓        | ✓          | ✓          |              | ✓          |          |
| Section 3 - Accountabilit  | Y                       |                         |                |          |            |            |              |            |          |
| Finance for Maintained schools including the Schools Financial Standard                        | <b>✓</b>                | <b>✓</b>                | ✓              | ✓        | ✓          | ✓          | ✓            | ✓          | ✓        |
| Balancing your Budget – Financial planning for Secondary phase Governors in times of austerity | ✓                       | <b>✓</b>                | <b>√</b>       | ✓        | ✓          | ✓          |              | ✓          |          |
| Understanding Schools' Data for Primary School Governors                                       | ✓                       | ✓                       | ✓              |          | ✓          | ✓          | ✓            | ✓          |          |
| Understanding Schools' Data for Secondary School   | ✓                       | ✓                       | ✓              |          | ✓          | ✓          | ✓            | ✓          |          |
| Governor Skills Workshop: Effective School Visits and Challenging Questions for governors      | ✓                       | <b>✓</b>                | ✓              | ✓        | ✓          | ✓          | ✓            | ✓          | <b>√</b> |
| Team GB: Building a Successful Governing / Trust Board   | ✓                       | <b>√</b>                | ✓              | ✓        | ✓          | ✓          | ✓            | ✓          | ✓        |
| Section 4 - Compliance   |                         |                         |                |          |            |            |              |            |          |
| Appraisal and Pay Committees for Governors   | ✓                       |                         |                | ✓        | ✓          |            |              | ✓          |          |
| Primary Curriculum for Governors   | ✓                       | ✓                       | ✓              |          | ✓          | ✓          |              | ✓          |          |
| Secondary Curriculum for Governors   | ✓                       | ✓                       | ✓              |          | ✓          | ✓          |              | ✓          |          |
| Handling Concerns and Complaints in School for Governors                                       | ✓                       | ✓                       |                |          | ✓          | ✓          |              | ✓          |          |
| Health and Safety Responsibilities for Governors   | ✓                       | ✓                       |                |          | ✓          | ✓          |              | ✓          |          |
| Online Safety for Governors  | ✓                       | ✓                       |                |          | ✓          | ✓          | ✓            | ✓          | ✓        |
| Pupil Behaviour, Exclusions and Attendance for Governors                                       | ✓                       | ✓                       |                |          | ✓          | ✓          |              | ✓          |          |
| Safer Recruitment for Governors  | ✓                       | ✓                       |                |          | ✓          | ✓          |              | ✓          |          |
| Special Education Needs and Disability for Governors   | ✓                       | ✓                       |                |          | ✓          | ✓          | ✓            | ✓          |          |
| Staff Discipline, Grievance, Capability and Attendance for                                     | ✓                       | ✓                       |                |          | ✓          | ✓          |              | ✓          |          |
| WRAP (Workshop to Raise Awareness of PREVENT) and current threat for Governors                 | <b>✓</b>                | <b>✓</b>                |                |          | ✓          |            |              | <b>✓</b>   |          |
| Child Protection and Safeguarding for Governors  | ✓                       | ✓                       | ✓              |          | ✓          | ✓          |              | ✓          |          |
| Strive and Thrive – A Happy and Well School Community  | ✓                       | ✓                       |                |          | ✓          | ✓          |              | ✓          |          |
| Section 5 - Evaluation   |                         |                         |                |          |            |            |              |            |          |
| Inspection – Preparing for an Ofsted Inspection for Governors                                  | <b>✓</b>                | <b>✓</b>                | <b>√</b>       |          | <b>√</b>   | <b>√</b>   | <b>√</b>     | <b>√</b>   |          |

Details of all of these courses are available by logging onto the Governors' Portal and then accessing the Training tab on the left hand side of the screen or via your Governing Board's Training & Development (LINK) Governor.

New courses or additional dates for popular courses are added to the Governor Training and Development programme throughout the year. It is recommended that Governors check the Schools' Portal on a regular basis for details of new courses and dates or the online booking site (<a href="www.lancashire.gov.uk/lpds">www.lancashire.gov.uk/lpds</a>).